App. F. IX-4

File No. S 03-68

1948-49
(CB)

Serial Nos. 1 & 2

Previous References.

CB 398-46-1-3
CB 75-40-1-2
CB 204-37-1 & 10.

Later References.

CB 396-49-12

GENERAL AND REVENUE SECRETARIAT

Serial Nos. ~~One~~ 2

✓

Part B for May 49.

SUBJECT

Increment to Mr. James K. Wallon
Professor of English.

No 8848/CB

U. S. 49

The Registrar,
University of Mysore

Sanctioning as a Special case

Sd/- 15/5

General and Revenue Secretariat

Re: Mr. James K. Walton professor of

File No. English. of 194

3312

E.B.

Serial No.

Letter no. A3.147/48-49 dated 15.11.48 from the Registrar, university, Mysore requesting to intimate whether the increment of Mr. James K. Walton, raising his pay from Rs 600/- to Rs 625/- from 15.10.48 in grade Rs 400-25-700/E.B.30-850 during the period of probation may be sanctioned before the completion of the prescribed period of probation.

Submitted.

1 One of the conditions on which Mr. James Walton was appointed as professor of English is that the probationary period of two years counts for increment (vide G.O. No. 103-4/E.B.39846-1 dated 4.7.47)

2 It is submitted that the appointment of Mr. Eagalton, professor of English is similar to the appointment of Mr. Walton. It is ascertained from the Comptroller's office that the Vice-Chancellor has authorised the comptroller to permit Mr. Eagalton to draw increment raising his pay from Rs 500/- to Rs 525/- after a period of one year of his appointment before he had completed his probationary period (two years)

3. The information regarding sanction of increment to Mr. Eagalton

S

Note—Contn. Sheet

Re: Mr. James K Walton professor of English.

File No. 3312 of 194

General and Revenue Secretariat

C.B.

Serial No.

is not available in this office.

4 As this is similar to that of Mr Eagleton's case, this registrar may perhaps be addressed to intimate whether he had obtained the sanction of govt before sanctioning increment to Mr. Eagleton.

5 Submitted for orders.

Illegible
28/1/49.

6 The point for consideration and order is whether the increment is payable during the Probationary period. The terms of the G.O. relating to Mr. Walton's appointment are not explicit on the point. The G.O. says that the probationary period counts for increment. Whether this can be interpreted to mean that the increment can be actually drawn while the officer is still on probation has perhaps to be decided with reference to the precedent quoted by ascertaining the information from the Registrar of the University.

Illegible
28.1.49.

7 The Registrar, perhaps eminently may perhaps be asked to intimate the circumstances under which the increment due to Mr Eagleton is stated to have been sanctioned while the officer was still

Grant of Increment to mr James Walton, Prof. English

General and Revenue Secretariat

File No. 3312/CB of 1948. 9

Serial No.

Still on probation

Edu Secy)

xmR
28/1/49

Yes.
Secy
29/1/49
xmR
31/1/49

9. Submitted with a draft letter to the Registrar, for consideration.

Edu
31/1/49.

Secy
xmR
31/1/49

Secy
31.1.49

Letter No 6225/CB dt 1-2-1949 from the Registrar University of Mysore calling for precedents in the matter

Letter No A. 3-147/1948 dt 2-2-49 from the Registrar stating that a reference was made to Government, as no increment is allowed during probation generally

10 Ref. para 6 & 7 of the notes. Mr. Eagleton drew his first increment after the completion of his first year of probation and the second increment after the completion of the second year of probation - with reference to this the Registrar was asked to state

Note.—Contn. Sheet

File No. 3312 of 194 | General and Revenue Secretariat

Serial No. 4498

whether there are any precedents for sanctioning an increments to an Prof. while an Prof is on probation and the circumstance under which Mr. Eagleton, Bojeor of English was given increments while he was still on probation. These two points have not been answered by the Registrar. Perhaps there are no precedents — if so affd. the Registrar will be asked to sanction the first increment of Mr. Walton, as in the case of Mr Eagleton.

11) It is also for consideration whether the Audit Dept may not be consulted, in the first instance, on para 6 of the notes supra.

CKS 3/3/49

12) No reference to Govt. seems to have been made when the first increment was granted to Prof. Eagleton during his probationary period. Apparently the increment was sanctioned by the University and there has been no objection in audit. In the circumstances, the Registrar may perhaps be informed that the University may follow the same procedure ~~that~~ that was followed in the

Increment to Prof. James K. Walton.

App. F. I...3

General and Revenue Secretariat | File No. | of 194 . 4498 S

C.Ts

Serial No.

Case of Professor Eagleton as the conditions of appointment of the two professors are stated to be identical.

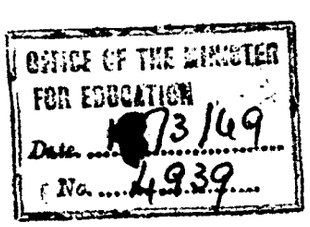
Edn Secy) 3.3.49

Minr Edn / Dy Secy) 4/3/49

DCMR 3.3.49

DCMR 4/3/49

1) One of the terms of appointment of Mr.James K. Walton is that he will be on probation for a period of two years, the probationery period counting for increments'. The question of accrual of increment during the probationery period does not arise, as the officer has to satisfactorily complete his period of probation fixed at the time of his appointment. The officer assumed charge of his post on the after-noon of 14-10-47 Hence the question of granting him increment arises only on ~~the~~ 15-10-49. In view of the fact that the probationery period is allowed to be counted for regulating increments, he may be allowed to draw Rs.650/- with effect from 15-10-49 (in grade Rs.400-25-700/E.B.30-850) without any claim to draw Rs.625/- from 15-10-48. So far as the case of Mr. Eagleton is concerned, I am not aware of the circumstances under which the Audit Office sanctioned the increment to the officer before the completion of the period of probation fixed by Government.



11.3.49

14) DCM 12/10/49

Note.— Contn. Sheet

5

File No. 4498/CB of 194

General and Revenue Secretariat

Serial No. 4939

15) May be sent to V.C unofficially for remarks

Dte 19/3/49

DCV 21/3/49 Thanks 22/3/49

16) U.O.No.93/CB dated 23.3.49

Forwarded with compliments to the Vice-Chancellor, Mysore University for favour of remarks.

Sd. Ramakrishnaiya 23/3/49
for Secy to Govt
Edn. Deptt.

24/3

Office of the University of Mysore,
Dated 19th April 1949

Memo No.A3-147/48-49.

17) Reply with compliments.

On a study of the file connected with the appointment of Mr.J.K.Walton, his appointment appears to have been made after he was selected for the appointment by Professor W.G.Eagleton. It is possible that Mr.J.K. Walton is under the impression that he would also be granted annual increment as in the case of Mr. Eagleton himself. ~~If so, he would have been made to~~ It is, but; natural that he would expect the same treatment as that accorded to Mr. Eagleton. This may be a point in favour of granting an increment to Mr.Walton, even though it is not ordinarily admissible, by special sanction of Government, as the condition attached to his appointment mentioned above may not be said to be free from doubt. As a special case, the concession granted to Mr.Eagleton may be granted to Mr.Walton also.

Vice-Chancellor.

GOVT SECRETARIAT C.B. No. 20/4/49 Date 1-4-49

WD 02853—GPB—30,000—11-5-48

12/4/49

General and Revenue Secretariat

Increment to Prof. James K. Walton

File No. 4498/CC of 1948.

Serial No.

1. Subd with ref to paras 14/15 of the notes supra. From the note of the Vice Chancellor, it is still not clear — under what circumstances, the increment of Mr Eagleton was sanctioned before the completion of the period of probation fixed by Govt.

CKR 25/4 19) The recommendation made by the Vice-Chancellor for the grant of an increment to Prof. James Walton as a special case is for orders.

Edu. Secy) 25.4.49

dcmk 25/4/49

20) May perhaps be sanctioned in view to opinion expressed by the Vice Chancellor in his unofficial note dated 12/4/49. (para 1)

Minister for Education thro' Fd Secy

25/4/49 dcmk 25/4/49

21) May be done; but in future it must be clearly mentioned that probationary period does not count for increments. For if it did, there would be nothing to distinguish it from ordinary Service.

22) Fd 26.4.49.

28/4 dcmk 28/4

GENERAL & REVENUE SECRETARIAT U O NO FL 9022 26 APR 1949 FINANCIAL SECRETARY, BANGALORE.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION Date 28-4-1949 No. 5927

Note.—Contn. Sheet

Document of James K. Walton Professor of English

File No. 4498/CB of 194

General and Revenue Secretariat

Serial No.

Dft. letter to the Registrar, Mysore University is put up for approval.

CKo
2/5/49

(Edu. Secy)

DSMR
2/5/49

Dsmy
3/5/49

DSMR
3/5/49

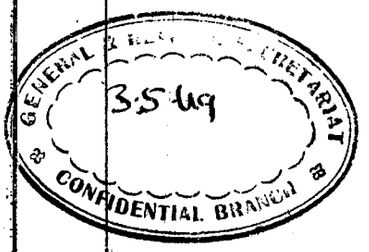
2.5.49.

Pl com 6.60
Pvt Secy has agreed
Draft Nair pmnt

3/5

Line
5/5/49

Jones
5/5



No 8849/CB dt 4/5/49 to the Registrar University of Mysore

R

WD 02853—GPB—30,000—11-5-48

3312
CB

5346 21

Tel. Address: 'UNIREG.'
Telephone : No. 277.

University of Mysore

No. A3. 147/48-49
Encl.

Office of the University of Mysore,
MYSORE.

Dated 15 November 1948

FROM

D. S. GORDON, Esq., M.A., LL.B., B.T., A.M., DIP. EDN.,
Registrar, University of Mysore,
MYSORE.

GENL. & REV. SECTT. 19 NOV. 1948 EDN. BRANCH

To

Sri A.C.Nirvani Gowda,B.A.,
Education Secretary to the Government of
His Highness the Maharaja of Mysore, Bangalore.

Sir,

I am directed to state that Mr.James K.Walton was appointed as Professor of English in the Central College, Bangalore in the grade Rs.400-25-700/E.B.30-850 on an initial pay of Rs.600/- on probation for two years in Government Order No. 103-4/C.B.398-46-1 dated 4th July 1947. He completes the period of probation of two years on 15-10-1949. In the meanwhile an increment certificate raising Mr.Waltons' pay from Rs.600/- to 625/- with effect from 15-10-1948 has been received. From clause (e) of the Government Order referred to above, it is seen that tthe probationary period counts for increments. It may kindly be made clear whether it is the intention of Government to give Mr.Walton the benefit of the increments even before the probationary period of two years is completed to the satisfaction of the University, since it is opined that this would defeat the object of appointing officers on 'probation.' It is only after the successful completion of the period of probation that the increments that accrued even during the period of probation can be sanctioned from the date of their accrual. The Professor completes his period of probation on 15-10-1949 since he joined duty on 15-10-1947. The question of his confirmation will have to be considered in 1949 and sanction of Government sought for.

I am to request that you will be so good as to ascertain and intimate whether the increment of Mr.James K.Walton raising his pay from Rs.600/- to Rs.625/- from 15-10-1948 in the grade Rs.400-25-700/E.B.30-850, during the period of his probation may be sanctioned before the Completion of the prescribed period of probation.

GENERAL SECRETARIAT 24 NOV 48

Yours faithfully,

REGISTRAR.

IMMEDIATE.

M6225 CB. 1st Feb. 1949

xxxx

Education Department.

The Registrar,
University of Mysore,
MYSORE.

Subject: Increment to Mr. James K. Walton,
Professor of English.

With reference to your letter No.A.3.147/48-49 dated 15th Novr. 1948 on the above subject, I am directed to request you kindly to intimate whether there are any precedents for sanctioning an increment while an officer is on probation and what are the circumstances under which it is understood, the increment due to Mr. ~~Eagleton~~ Eagleton, Professor of English, was sanctioned while he was still on probation.

The information may kindly be furnished very early.

Yours faithfully,

o/c 1/2/49
For Secretary to Government,
Education Department.

Appendix F. G.—1]

9

SUBJECT.....

.....

.....

Section

File No.

Serial No.

Diary No. of letter replied to.....

Immediate.

No.

To

The Registrar, University of Mysore Mysore.

General and Revenue Secretariat

( )

the *19*

Sir,

Subject: Increment to Mr. James K. Walton, Prof. English.

With reference to your letter No. A.3. 147/48-49 dated 15.11.48 on the above subject, I am directed to request you kindly to intimate the circumstances under which the increment due to Mr. Eagalton, professor of English was sanctioned while he was still on probation.

The information may kindly be furnished very early.

Yours faithfully.

Date of issue.....

Signed by.....

Whether there are any precedents for sanctioning an increment while an Officer is on probation and what are the

if it is understood

for Secy to Govt
31/12/48
Edn. Dept.

List of enclosures.....

Copied by.....

Examined by.....

31-12-48

WD 03992—GPB—500—29·9·48

449
CB

CC

UNIVERSITY OF MYSORE

No. A.3-147/48-49
Encl.

Office of the University of Mysore,
Mysore, dated the, 12 February 1949.

From

THE REGISTRAR,
University of Mysore,
MYSORE.

To

SRI A.C. NIRVANI GOWDA, B.A.,
Education Secretary to the Government
of His Highness the Maharaja of Mysore,
BANGALORE.

Sir,

Subject:- Increment to Mr. James K. Walton, Professor of English.

With reference to your letter No.6225/C.B. dated 1st February 1949, on the above subject, I am directed to state that Professor W.G. Eagleton who was first appointed as Professor of English under conditions identical with those of Professor Walton with the exception of the initial pay, was granted the first increment raising his pay from Rs.500/- p.m. to Rs.525/- p.m. with effect from 7-10-1939, i.e., after one year of probationary service, Service for increment being calculated from date of appointment in this case. Mr. Eagleton's second increment raising his pay to Rs.550/- p.m. from 7th October 1940 was also sanctioned in November 1940.

As the grant of increment before the successful completion of the period of probation is not generally allowed, a ~~fxxx~~ reference was made to Government to get the matter clarified.

Yours faithfully,

REGISTRAR I/C

KR:11/2

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. 8848/CB

General and Revenue Secretariat,
Dated Bangalore, ...4th May....194 9.

FROM

Education
The Secretary to the Government of His Highness the Maharaja of Mysore.

To

The Registrar,
University of Mysore,
M y s o r e.

SIR,

Subject: Increment to Mr. James H. Walton, Professor of English.

With reference to correspondence ending with your letter No. A3-147/48-49 dated 12.2.1949 on the above subject, I am directed to state that the increment of Mr. James H. Walton, Professor of English, Central College, raising his pay from Rs.600 to Rs.625 (Rupees Six hundred and twentyfive) in grade Rs.400-25-700-30-850, may be sanctioned as a special case with effect from 15.10.1948 though in the normal course the question of increment does not arise till the Officer satisfactorily completes his period of probation.

I am to add that it may be made clear to future entrants, whose probationary period may count for earning increments that they cannot be allowed any increments till they satisfactorily complete their period of probation and that their increments will be effective only from the date of their completion of the probationary period.

Yours faithfully,

Sd: K.N. Narasimhaiya,

Education Secretary to Government.

Memo No. 8849/CB dated 4th May 49

Copy forwarded with compliments, to the Comptroller to Government, through Finance Department.

Copy to Education Branch)

Sd. Ramakrishnaiya
Education Secretary to Government.

CKN

NO. 8848/CB

4th May 49

Education

The Registrar,
University of Mysore,
M y s o r e.

Subject: Increment to Mr. James K. Walton,
Professor of English.

With reference to correspondence ending with your letter No. A3-147/48-49 dated 12.2.1949 on the above subject, I am directed to state that the increment of Mr. James K. Walton, Professor of English, Central College, raising his pay from Rs.600 to Rs.625 (Rupees Six hundred and twentyfive) in grade Rs.400-25-700-30-850, may be sanctioned as a special case with effect from 15.10.1948 though in the normal course the question of increment does not arise till the Officer satisfactorily completes his period of probation.

I am to add that it may be made clear to future entrants, whose probationary period may count for earning increments that they cannot be allowed any increments till they satisfactorily complete their period of probation and that their increments will be effective only from the date of their completion of the probationary period.

Yours faithfully,

Sd: K.M. Narasimhaiya,

Education Secretary to Government.

Memo No. 8849/CB dated 4th May 49

Copy forwarded with compliments, to the Comptroller to Government, through Finance Department.

Copy to Education Branch)

for Education Secretary to Government.

No. 8848/CB dated 4th May 49

To

The Registrar
University of Mysore
Mysore

Sir

Subject Increment to
Mr. James K. Walton
Professor of English

With ref to
correspondence ending
with your letter No
AJ - 147/48-49 dt 12-2-1949
on the above subject
I am directed to
state that the
increment of Rs
James K. Walton,
Professor of English,
Central College,
raising his pay (in words)
from Rs 600 to Rs 625/-
in grade Rs 400-25-700
-50-550, may be

sanctioned as a
special case with effect from 15.10.48 though
~~in the normal course~~
~~the question of~~
the question of increment
during the probationary
period does not
arise, unless till
the officer satisfactorily
completes his period of
probation. I am to add that it may be made clear
to ~~the~~ future
entrants, whose
probationary
period exceeds may
count for earning
increments that they can-
not be allowed any
increment till they
satisfactorily complete
their period of probation.
~~and that increments~~
~~due on account of~~
~~the service put in~~

and that their increments ~~as probationers~~, will be effective only from the date of their completion of the probation period.

~~Should have~~ ~~I.e. games & teachers work earned credit for two increments, on account of his two years' of probation only from 46 to 49~~

Yours faithfully

3/5/49

scmk 2/5/49 Edn Secy & Govt

Memo No: 8849/CB (CK) dated 4.5.49

Copy & Comptroller

through T. D.

Edn. Br.

2.5.49